

# Conflict of Interest Agreement



The purpose of this statement is to support and protect the integrity of the Tennessee Alliance for Children and Families' decision-making process and its mission versus the benefit of individual member agencies.

An agency conflict of interest is defined as any issue that affects your agency to the point where either you or your agency's leadership will not allow you the choice to vote on either side of an issue. For example an agency conflict of interest would exist if your agency would dictate what position you would be expected to take as opposed to giving you the freedom to choose a position based on all of the pertinent facts and related to what was in the best interest of the Tennessee Alliance for Children and Families (TACF).

A personal conflict of interest is defined as any issue that affects you personally or a business interest in which you are involved. For example, one would have a personal conflict of interest if he or she directly benefited from TACF's taking a particular position.

In the course of meetings and activities, Board members will disclose any pertinent conflicts of interest within the scope of this statement and abstain from voting on the issue. One may also choose to excuse himself from the discussion depending on the relevant circumstances.

My signature below indicates I agree to adhere to the Conflict of Interest Agreement and will ensure all those representing our organization in Alliance activities are familiar with the Conflict of Interest Agreement and will adhere to it.

Signature of TACF Board Member \_\_\_\_\_ Date \_\_\_\_\_

Signature of Agency Administrator \_\_\_\_\_ Date \_\_\_\_\_

Agency Name \_\_\_\_\_

(Print)